



ANNUAL REPORT

NSW ULTIMATE BOARD

(as at 30 Jun 25)

Millicent Crowe - President
Konrad Wallace - Vice President
Josiah Smith - Secretary
Monica Chang
Pocholo de Leon
Edmund Feng

David O'Brien (*resigned July 2024*)
Kim Richards (*resigned Dec 2024*)
Michael Vo (*resigned July 2024*)

NSW ULTIMATE STAFF

Chief Executive Officer: Ivan Spyrdz
Development Officer: Nicholas Lelli
Accounts Manager: Emily Goldstiver
Equipment Officer: Jack Gray
IT Officer: Alex Pentony Vran

NSW ULTIMATE

Level 2, 6B Figtree Drive,
Sydney Olympic Park NSW 2127

www.nswultimate.com.au

ABN 54 076 977 677

NSW AFFILIATED CLUBS

(as at 30 Jun 25)

Barefoot Ultimate Byron Shire
Bench Ultimate
Blue Mountains Ultimate Frisbee
Dubbo Ultimate Frisbee Federation
Dungog Frisyay
Equinox
Greater Western Sydney Women's Ultimate
Hills Ultimate Frisbee Association Inc
Inner West Ultimate
Kangaroo Valley Ultimate Frisbee Inc
Manly Ultimate
Newcastle I-Beam
Newcastle Pie Wagon Ultimate Inc
Newcastle Ultimate
Northern Suburbs Ultimate
Orange NSW Frisbee
Rogue Ultimate
South West Ultimate
Sugar Magnolias
Sunder Ultimate
Wollongong Ultimate Frisbee

NSW Ultimate would like to thank the following for images used within this document. Scott George, Emily Goldstiver, Josquared_Photography, Nic Lelli, Ivan Spyrdz, UltiPhotos.com and Riley White.

2025 NSW ULTIMATE ANNUAL REPORT

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23 February 2025 - NSW Ultimate Championships
Sunder Dice v Wollongong Krank
Central Coast Regional Sporting Complex, Tuggerah.





PRESIDENT'S REPORT

MILLICENT CROWE

The 2024/25 financial year marked NSW Ultimate's second under our new staffing structure which has strengthened partnerships, improved operations, and elevated our professional standing.

The overall result has been one of stability, direction and growth.

A key achievement was securing a major funding increase from the NSW Office of Sport, rising from \$10,000 in 2023 to \$80,000 in 2025.

This milestone reflects the confidence earned through consistent delivery and collaboration.

The Board's decision to invest in leadership continues to prove effective, with the 2024/25 operating deficit of \$35,237 coming in well below forecast and representing an intentional, strategic investment in growth.

Strategic Development & Governance

This year we commenced our 2024–2026 NSW Ultimate Strategic Plan, focusing on growth, governance, and community strength.

Work began on a comprehensive governance review, including updates to the Constitution, policies, and performance measures.

This process will ensure NSW Ultimate remains transparent, compliant, and well positioned for future funding.

NSW Ultimate Board members will also complete Australian Institute of Company Directors (AICD) governance training in 2025/26, a key step toward maintaining strong, informed leadership in line with Office of Sport requirements and organisational best practice.

Growth and Community

Participation grew by 15% to 3,215 players, continuing our upward trend and representing a significant share of the national player base.

The launch of UltiSquad (8–12) and Ulti 4's (13+) provided exciting new entry points for young players, and early feedback has been promising.

NSW Ultimate also increased the number of major events delivered, strengthening relationships with venues and ensuring consistent, high-quality tournament experiences.

High Performance

On the field, NSW teams delivered outstanding National results, including double Gold for Wollongong at AUC Division II, Gold at AMUC II, Silver and Spirit at AMUC I, Bronze at Masters, and Silver at Women's and Open AUC.

The launch of the Emerging Talent Program marked an important milestone in developing high-performance pathways. Two camps for Under 18 and Under 22 athletes brought together over 80 players, coaches, and mentors to build skills and strengthen NSW's future elite player base.

Thank you

The success of NSW Ultimate belongs to our Clubs, Volunteers and Stakeholders. Your contribution is at the heart of this organisation. Thank you.

Sincere thanks to departing Board members David O'Brien, Kim Richards and Michael Vo for all your service and time.

To our current Board members Monica Chang, Pocholo de Leon, Edmund Fung, Josiah Smith, and Konrad Wallace, thank you for your continued dedication, commitment and teamwork in leading NSW Ultimate.

To our Staff — Emily Goldstiver, Nic Lelli, and Ivan Spyrzdz, thank you for your passion and professionalism. You are the face of NSW Ultimate and the reason we continue to grow stronger every year.

In recognition of our success and the clear direction Ivan has brought under his leadership the Board formally appointed Ivan as Chief Executive Officer in April 2025.

Looking Ahead

In 2025/26, NSW Ultimate will continue investing in people, governance, and growth.

With strong leadership, expanded programs, and a united community, we are well positioned to keep driving Ultimate forward in NSW and beyond.

Millicent Crowe
President
NSW Ultimate



CEO REPORT

IVAN SPYRDZ

The 2024/25 financial year marked an important period of consolidation, growth, and progress for NSW Ultimate.

As the organisation continues to mature, we have focused on strengthening our foundations, refining systems, investing in people, and ensuring that our work remains closely aligned with the 2024–2026 Strategic Plan.

Two years in, I am proud to say that we are tracking strongly across all key objectives, and our trajectory remains positive.

In what has been a challenging environment for the sport, with considerable disruption and misalignment among key Ultimate stakeholders and fragmented and fluid leadership at the Australian Flying Disc Association, NSW Ultimate has remained focused, steady, and united.

Through collaboration, professionalism, and commitment, we have emerged stronger, more resilient, and hungrier for future success.

Despite the turbulence within the broader sporting landscape, our progress has been undeniable.

We have continued to deliver for our community, build credibility with partners and government, and lay the groundwork for long-term stability.

Participation reached a record 3,215 players, representing a 15 percent increase from the previous year and our third consecutive year of growth.

This achievement reflects the outstanding work of our Clubs, volunteers, and partners, who continue to deliver high-quality, welcoming experiences for players attending our offerings and events.

Our new entry level programs, UltiSquad and Ulti 4's, launched successfully, providing fun and accessible ways for young people to experience Ultimate. These programs have already commenced building a foundation in our long term participation strategy and will continue to expand in 2025/26.

We also delivered a record number of events and competitions including several new initiatives such as Spin City Social, the Emerging Talent Program, and a Level 2 Coaching Course.

These activities have deepened engagement, broadened our offerings, and showcased the

vibrant community spirit that defines the Ultimate community in NSW.

Financially, NSW Ultimate remains on a stable footing. The organisation recorded a planned operating deficit of \$35,237, significantly below forecast, while total revenue reached \$374,881.

This outcome reflects prudent management and deliberate investment in leadership and capability, investments that are already paying dividends.

We also benefited from a substantial increase in support from the NSW Office of Sport, with funding rising from \$20,000 to \$80,000, reinforcing the growing trust in NSW Ultimate's governance, professionalism, and delivery capacity.

Operational efficiency improved through the revised Sporting Schools program strategy, reducing administrative burden while expanding reach and maintaining quality.

Strong governance continues to be a cornerstone of our progress. This year, we initiated a governance review, focusing on modernizing our Constitution, policies, and performance measures to reflect the organisation's maturity.

These reforms will enhance transparency, accountability, and compliance with the Office of Sport's governance framework.

In 2025/26, Board members will undertake Australian Institute of Company Directors governance training ensuring our leadership remains skilled, informed and well equipped to guide us through the next phase of maturation.

While we have commenced our governance review there is still a lot to do. The next 12 months will see some major advancements on this review and we look forward to sharing these constitutional advancements with you, our community.

Participation growth and program expansion have been encouraging, however, challenges and a lot of work remains.

We recognize the need to retain younger players as they transition from school to Club and social environments.

We recognize the need for Ultimate to broaden our footprint and welcome new Ultimate communities into our own.

We also recognize the need to provide greater support to current Clubs across NSW and help them grow.

NSW Ultimate also appreciates the delicate balance of allowing Clubs and volunteers to run themselves as they see fit, and providing leadership and guidance to assist all Clubs and volunteers.

Addressing these priorities will be central to our strategy in the year ahead ensuring that every volunteer, stakeholder and player, from beginner to elite, feels supported and valued.

It is noted that whilst participation has increased, that may not be case for all Clubs or regions. As the understanding of our players, people and organisation increases, as does our ability to serve and lead the Ultimate community.

Our ability to inspire everyone to be part of and help build the Ultimate community also increases.

None of this progress would be possible without the people who bring NSW Ultimate to life.

To President Millicent Crowe and the NSW Ultimate Board, thank you for your guidance, governance, and trust. Your leadership has ensured stability and direction during a complex period for our sport.

To my colleagues, the wonderful Emily Goldstiver and Nic Lelli, your professionalism, care, and tireless effort continue to set the standard. You bring our programs to life and keep the organisation moving forward every day.

To our volunteers, Clubs, and stakeholders, thank you for your passion and commitment. From grassroots development to national competition, your contribution underpins everything NSW Ultimate achieves.

As we move into 2025/26, NSW Ultimate will continue to build on the strong progress made under our Strategic Plan.

With stable governance, capable leadership, and a connected community, we are well positioned to keep growing participation, improving pathways, and delivering high-quality experiences for players at every level.

The past year has tested and strengthened us, and as we look forward, NSW Ultimate stands ready to lead with purpose, professionalism, and pride.

Ivan Spyrdz
CEO
NSW Ultimate



PARTICIPATION REVIEW

The NSW Ultimate community achieved a record participation of 3,215 players in 2024/25, representing a 15.2% increase (+423) from 2,792 in 2023/24.

This growth builds on the previous year’s strong 13.9% rise, marking another year of consistent expansion across NSW.

Key drivers of this growth include greater activity by Clubs and regional organisations, improved event promotion and delivery, and the introduction of new and alternative playing opportunities.

While not all areas saw increases, the collective efforts of clubs, volunteers, and partners have contributed to a successful year of participation growth.

These participation figures are drawn from Ulti Central-listed competitions and events, meaning casual, pick up, or school-based participants are not included. It is estimated that a further 800–1,000 players may have taken part in unlisted programs, indicating an even broader community footprint.

NSW Ultimate continues to focus on youth participation, streamlined administration, and improved event delivery, supported by the exceptional work of our volunteers, clubs, private providers, and stakeholders.

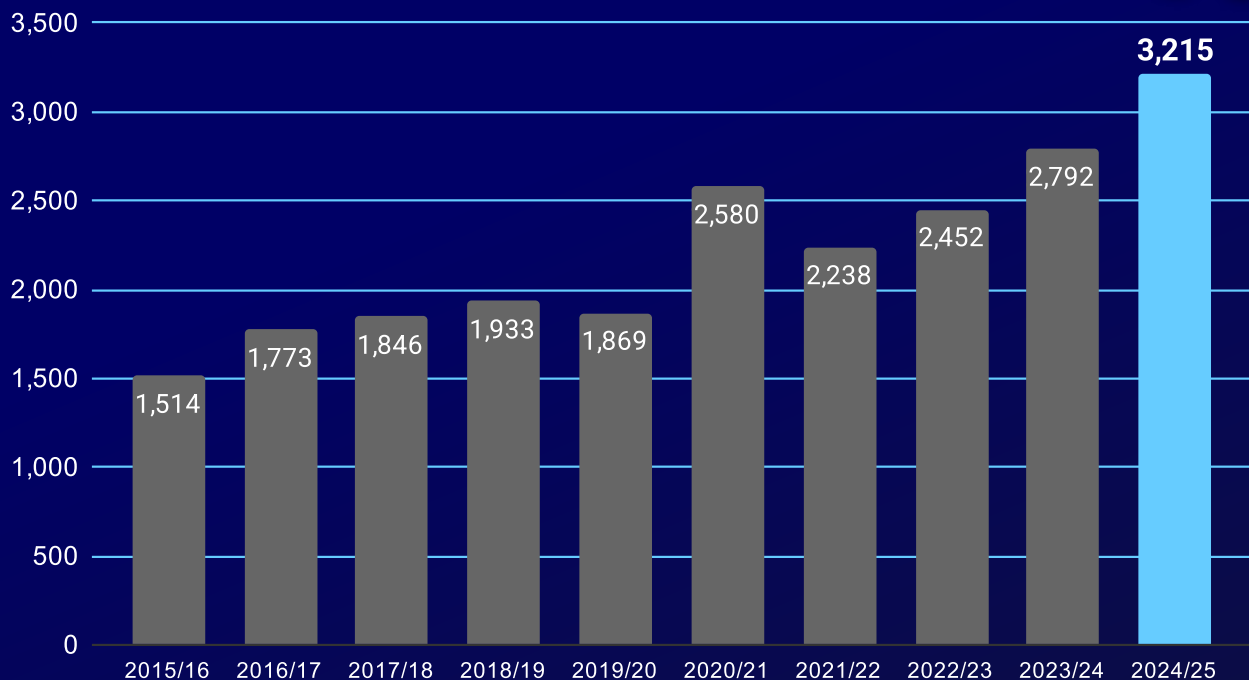
The results demonstrate that our strategic efforts to strengthen the sport’s foundation across NSW are working.

We have included the participation figures for the last 10 years to highlight the continued growth of Ultimate within NSW. This growth has been build on a solid foundation of great work by many volunteers over the years, and we would like to recognise the work that has been done over a long period of time.

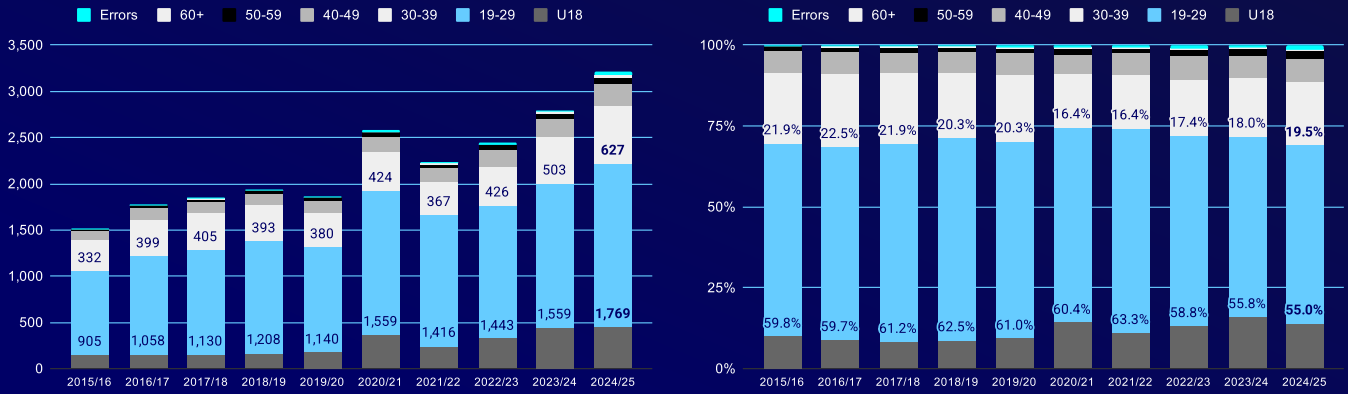
The Board and Staff of NSW Ultimate thank everyone who has been part of and helped build our Ultimate community over many years.



TOTAL PARTICIPATION

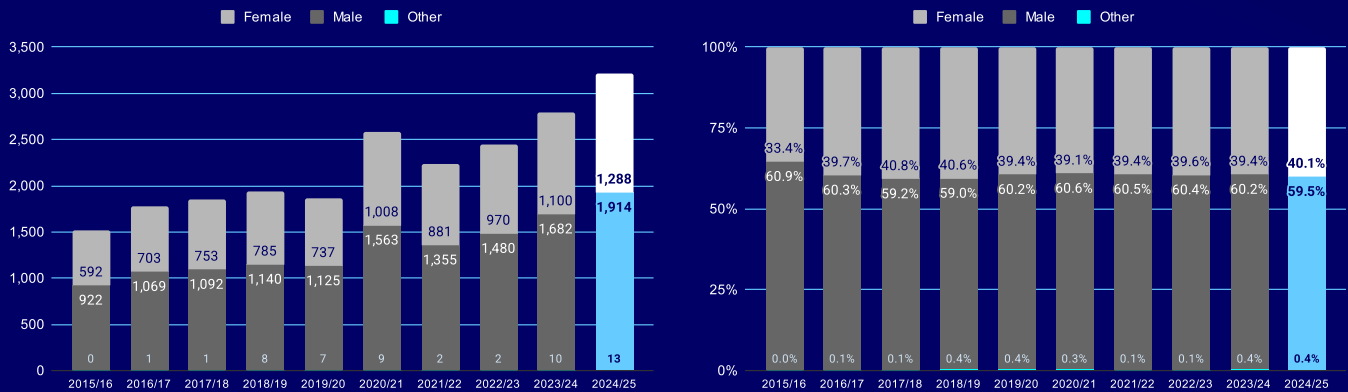


PARTICIPATION AGE TRENDS



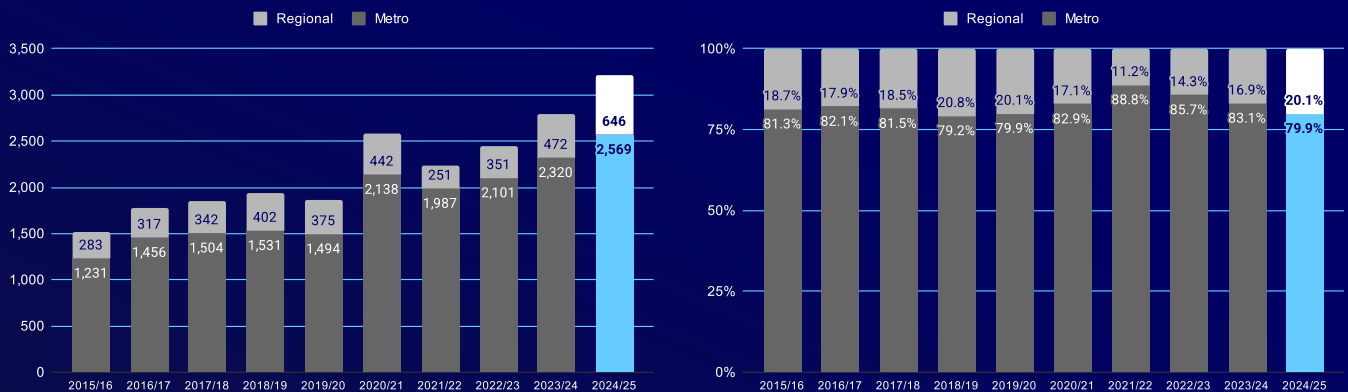
Participation in 2024/25 was again driven by young adults aged 19–29, who made up 55% of all players, down slightly from 55.8% last year. The 19–24 group grew 14.8% to 916 participants, the largest rise across all ages. Under 13 participation fell 14%, highlighting the need to strengthen entry-level programs. Meanwhile, players aged 40+ reached record numbers, reflecting growing Masters engagement and improved retention across the community. These trends show a maturing player base and reinforce the importance of balanced development across all age groups.

PARTICIPATION GENDER SPLIT



Overall, the gender split in Ultimate has been relatively stable over the years. In 2024/25, female participation grew at 17% on last year, a faster rate than male participation which grew at 13.4%. This increased women’s share of total participation from 39.4% to 40.1%. The narrowing gender gap highlights positive progress toward a more diverse and welcoming playing community, but more work needs to be done to get to a preferred 50/50 gender split.

METRO & REGIONAL PARTICIPATION



Regional participation experienced strong growth again, rising by 36.9% to 646 players and accounting for 20.1% of total participation. The unearthing of previously unknown Ultimate Clubs, competitions and offerings around regional NSW continues, and likely to drive Regional registrations moving forward. Metro (Sydney) participation continues to dominate, and still growing with an increase of 10.7% to 2,569 players. This geographical diversification shows that Ultimate is continuing to expand beyond Sydney, building a stronger state wide footprint.

EVENTS REVIEW

NSW MIXED ULTIMATE CHAMPIONSHIPS

The 2024 NSW Mixed Ultimate Championships were held at the Central Coast Regional Sporting and Recreational Complex in Tuggerah. This was the first time the Mixed Championships were held at this venue, following on from the success of the 2024 NSW Ultimate Championships earlier in the year.

A total of 430 players across 23 teams battled to be named the 2024 NSW Champions, and also for qualification to the 2024 Australian Mixed Ultimate Championships across both Division I and Division II.

A hotly contested Final saw Manly Miners outplay and outlast a determined Pompey Magnus 13 - 10. Jabberwocky were named Spirit Award winners for the Championships.

A Strategic Focus within our Strategic Plan is to *"Realise our goal of being the leading Ultimate high performance system in Australia"*. This includes supporting our NSW teams to succeed on the national stage.

By organising and hosting a highly competitive NSW Championships, NSW Ultimate hopes to provide the best preparation for those teams advancing to Australian Championships, whilst helping to raise the overall standard of play within NSW.

Whilst the level of play is important, adding to the fun and community spirit of the weekend is equally important and NSW Ultimate introduced a Saturday evening skills challenge, featuring throwing competitions, prizes and a lively crowd atmosphere.

The event brought back a sense of enjoyment and socialisation that many players had missed during the pandemic affected years. A resounding success, NSW Ultimate will continue to explore social activities and opportunities to make our tournaments not only competitive but memorable and inclusive.

The Central Coast Regional Sporting and Recreational Complex proved to be an outstanding venue and NSW Ultimate extends sincere thanks to the Central Coast Council for their continued support of our major events and their Community Support Grant funding.

2024 NSW Mixed Ultimate Championships
 Central Coast Regional Sporting & Recreation Complex, Tuggerah, NSW
 17 - 18 August 2024

Championship	
Winner	Manly Miners
Runner Up	Pompey Magnus
Third	Puggle
4th	Umami
5th	Wollongong Krank
6th	Newcastle Pie Wagon Div 1
7th	Jabberwocky
8th	The Incredible Hucks
9th	Ikigai Fieri
10th	Hills Summit
11th	frisbesties
12th	SWU Ambush
13th	Brisbanites Mixed
14th	NSU Aurora Borealis Y
15th	frisBee Hoon
16th	NSU Aurora Borealis
17th	Newcastle Pie Wagon Div 2
18th	Ikigai Sebastian
19th	Sandy Sun Source
20th	Wollongong Strike
21st	Frisbaddies
22nd	Manly Mantarays
23rd	Zephyr

Spirit Award	
Winner	Jabberwocky (11.07)
Runner Up	Brisbanites Mixed (11)
Runner Up	The Incredible Hucks (11)



NSW ULTIMATE CHAMPIONSHIPS

Held on 22- 23 February 2025 the NSW Ultimate Championships returned to the Central Coast Regional Sporting & Recreation Complex in Tuggerah, featuring 31 teams and 626 participants, making it one of the largest NSW Ultimate Championships to date.

Drawing on insights from our pre-event survey, several data driven improvements were introduced to better align the event with what players and teams value most. The formal separation of Division I and Division II remains the preferred format, offering competitive balance and high quality match ups across all divisions.

In Open Division I, Sunder Slice were crowned NSW Champions, with Manly Mullets finishing runners-up. Both teams displayed exceptional skill throughout the weekend, and the overall standard of play was outstanding with no team undefeated, with many matches decided by just a few points or universe.

The Open Division II competition was equally fierce, with Stout claiming the inaugural Division 2 Plate, defeating Equinox 11-9 in the Final and remaining unbeaten across the weekend.

In the Women’s Division I, Manly Mavericks continued their strong form, going through the tournament undefeated to secure the Championship title, with Factory Flash finishing as runners-up.

The newly established Women’s Division II Plate saw the reigning Australian Division II Champions, Wollongong Surge, charge through the weekend undefeated in a full round-robin format to claim the title. NSU Aurora finished second, after a series of strong and consistent performances over the weekend.

A highlight of the weekend was the “Showcase Saturday”, featuring two Division I evening matches played under lights.

Both games, featuring Rogue and Manly Mavericks (Women’s Division I) and Sunder Slice and Fyshwick United (Open Division I) delivered exceptional displays of skill and competitiveness, drawing an enthusiastic crowd and creating a lively atmosphere that made the night one to remember.



2024 NSW Mixed Ultimate Championships - Women's
Central Coast Regional Sporting & Recreation Complex, Tuggerah, NSW
22 - 23 February 2025

Women's Division I

Winner	Manly Mavericks
Runner Up	Factory Flash
Third	Rogue
4th	GWS Blaze
5th	Sugar Magnolia Ultimate
6th	Manly Marlines

Women's Division II

Winner	Wollongong Surge
Runner Up	NSU Aurora
Third	Hills Blackthorns
4th	Factory Frenzy
5th	SWU Roar
6th	Manly Margies
7th	Factory Fury

Women's Spirit Award

Winner	Factory Frenzy (11)
Winner	Factory Fury (11)
Runner Up	Wollongong Surge (10.67)



2024 NSW Mixed Ultimate Championships - Open
Central Coast Regional Sporting & Recreation Complex, Tuggerah, NSW
22 - 23 February 2025

Open Division I

- Winner** Sunder Slice
- Runner Up** Manly Mullets
- Third** Newcastle I-Beam
- 4th Fyshwick United
- 5th Sunder Dice
- 6th Krank



Open Division II

- Winner** Stout
- Runner Up** Equinox
- Third** NSU Borealis
- 4th Fyshwick Unit X
- 5th Manly Moes
- 6th Zephyr
- 7th Hills Ironbark
- 8th Kronk
- 9th Fyshwick Unit Y
- 10th SWU Claw
- 11th Newcastle U-Beam
- 12th Nomads



Open Spirit Award

- Winner** Fyshwick Unit Y (11.33)
- Runner Up** Newcastle U-Beam (11)
- Runner Up** Hills Ironbark (11)





SPIN CITY SOCIAL

A new addition to the NSW Ultimate event calendar, the Spin City Social made its debut in March 2025, answering the growing call for more social and indoor playing opportunities across the state.

The inaugural tournament was held on 15 March 2025 at the Sydney University Indoor Courts Centre, bringing together 61 players, the majority of whom were university students.

The indoor mixed tournament was designed specifically for university and social teams, providing an inclusive and welcoming environment where players of all experience levels could participate.

The format featured shorter, fast-paced games that encouraged quick decision-making and skill development, particularly for newer players learning to adapt to the unique demands of indoor Ultimate.

In addition to the main competition, the event included a skills challenge, where participants competed in throwing accuracy contests, with prizes awarded to the winners. The day concluded with a social dinner at a local venue, offering players the opportunity to relax, celebrate, and connect with peers from other universities and clubs.

As one of the few indoor tournaments on the NSW Ultimate calendar, the success of the Spin City Social highlights an appetite for this style of play.

NSW Ultimate is committed to continuing and growing Spin City Social in future years, supporting the interest and involvement of university clubs and providing more opportunities for players to engage with the sport in a relaxed and social setting.



TERRIGAL TOWEL

Now in its 26th year, the Terrigal Towel Beach Tournament remains one of the longest-running and most beloved events on the NSW Ultimate social calendar.

Held 3–4 May 2025 at Wamberal Beach, the tournament brought together 94 players from across the state for two days of spirited competition and seaside fun.

Terrigal Towel, a social hat tournament, continues to attract players from every corner of Ultimate, from newcomers experiencing their first event to long time veterans who have played for decades.

The inclusive format encourages players of all skill levels to mix, connect, and celebrate the sport's unique culture.

Two days of sunshine, friendly competition, and beach side camaraderie made the 2025 edition one of the most memorable yet.

This year also marked an important milestone in the tournament's history, with NSW Ultimate officially taking the lead in organising and delivering the event. This shift reflects our commitment to supporting and sustaining key community tournaments, ensuring their continued success and growth.

We extend our heartfelt thanks to Richard Moore, Simon Farrow, and Tim Keighley for their invaluable volunteer contributions, not just this year, but over many years of dedication and leadership in keeping the Terrigal Towel tradition alive. Their passion and commitment have shaped the event into the iconic fixture it is today.





DEVELOPMENT MANAGER'S REPORT

NIC LELLI

SPORTING SCHOOLS

Sporting Schools is a national program funded by the Australian Government managed by Australian Sports Commission.

Sporting School grants provide primary and secondary schools funding so they can engage in fun, active and inclusive sports activities for their Kindergarten to Year 8 students.

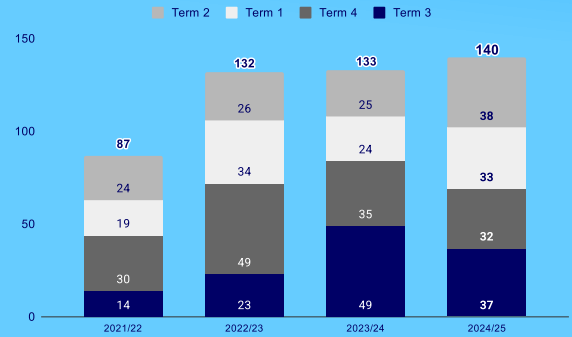
The sport continues to be a popular choice for schools, with strong participation throughout the year.

Many schools also use our Ulti-Mates and FLY program resources to run their own teacher-led sessions, helping embed Ultimate into their school culture and curriculum.

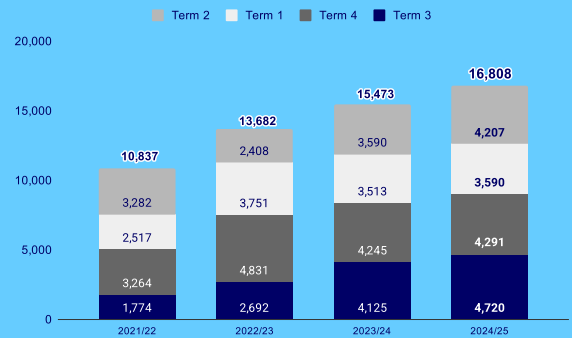
NSW Ultimate continues to deliver and support sessions across the State through a growing network of experienced providers.

NSW remains the leading State within the nation for the number of Ultimate programs requested and delivered through Sporting Schools.

Thank you to our wonderful Sporting School Australian International Sports Organisation (AUSISO), GeckoSports, Kelly Sports, Manly Ultimate Club, No Limits Sports, Sydney Ultimate Academy and Vincent Yau.



NSWU SPORTING SCHOOL PROGRAMS
[AS PER FINANCIAL YEAR]



NSWU SPORTING SCHOOL PARTICIPANTS
[AS PER FINANCIAL YEAR]

ENTRY LEVEL PROGRAMS LAUNCHED

As part of our Strategic Plan, NSW Ultimate launched two new entry level programs in late 2024, UltiSquad (for ages 8–12) and Ulti 4's (for ages 13 and above).

Both programs were created to give Clubs, coaches, and private providers a consistent, scalable and ready to use program for introducing young people to Ultimate.

The first programs were delivered by Inner West Ultimate in Earlwood, Sydney, and by our partner Gecko Sports in Newcastle. These term based programs ran in Term 4, 2024 (Earlwood), and Term 1, 2025 (Earlwood and Newcastle).

Although still in the early stages, we are focused on building on the visibility and interest of Ultimate that has been generated through the Sporting Schools initiative.

We believe this approach marks an important step forward for NSW Ultimate, helping us connect with a younger generation of players and strengthening the foundations for our sport's future growth.

We would also like to say a special thank you to Liz Claridge Mackonis and her team at Inner West Ultimate. Liz has gone above and beyond in promoting and administering both UltiSquad and Ulti 4's to the youth in her region. We wish Liz and the Club continued success as they continue to inspire everyone to be part of the Ultimate community.



LEVEL 2 COACH COURSE

In May 2025, NSW Ultimate proudly hosted its first Level 2 Coach Accreditation Course, with seven NSW coaches successfully commencing their in class component of their Level 2 accreditation.

High-quality coaching is vital to the growth and long-term success of Ultimate in New South Wales. Skilled, knowledgeable coaches create positive learning environments that not only develop players' technical and tactical abilities but also nurture confidence, teamwork, and a love for the sport.

By investing in coach education, NSW Ultimate is strengthening the foundation of our playing community from the grassroots to the elite level.

This inaugural course marks an important milestone in our broader strategy to position NSW Ultimate as a national leader in coach development and education. Building on its success, we plan to offer additional Level 2 courses and other professional development opportunities in the coming years.

By continuing to invest in our coaches, NSW Ultimate aims to ensure that players across the state benefit from consistent, high-quality coaching that reflects best practice and inspires the next generation of athletes.

We extend our sincere thanks to Simon Talbot and Ultimate Victoria for their partnership and support in delivering this important initiative. Future courses will be provided by NSW Ultimate's Nic Lelli, with a focus on taking courses to coaches across NSW.

Level 2 Coaches Course Participants

Joshua Bolton (Pie Wagon)

Monica Chang (NSU)

Neil Hanna (IWU)

Nicholas Lelli (NSWU)

Brendan Walsh (NSU)

Janelle Waters (Hills Ultimate)

Victor Yung (NSU)



SYDNEY YOUTH HAT

The Sydney Youth Hat Tournament returned for its third consecutive year at Doyle Ground, North Parramatta. Held on 14 April 2025, the event attracted 45 players aged 13–18 from across Sydney and beyond, offering an inclusive and welcoming environment for young athletes to play, learn, and connect with other developing players.

A key focus of NSW Ultimate's strategic plan is to create more opportunities for young people to participate in Ultimate outside of school.

Each year, the Sydney Youth Hat attracts students who have discovered Ultimate through various school programs and are eager to continue their involvement.

For many participants, the tournament provided their first true event experience, giving them a taste of the sport's community spirit and competition in a safe and friendly environment.

As youth participation continues to grow across the state, NSW Ultimate is exploring opportunities to expand this event model into other regions, allowing more young players to experience the same positive introduction to the sport.

This year's tournament also served as a valuable opportunity to identify potential athletes for the NSW U18 Emerging Talent Program, helping connect aspiring players with higher-level development pathways they may not have previously known about.

HIGH SCHOOL GALA DAYS

This year marked a shift away from traditional School State Championships toward a Gala Day format that prioritises inclusion, participation, and fun over serious competition.

Junior All Schools Gala Day (Years 7 – 9)

Held on 18 November 2024 at Meadowbank Park, Ryde, the Junior All Schools Gala Day brought together 26 teams from across New South Wales for a day of Ultimate.

The event provided a vibrant and inclusive environment where students could showcase their developing skills, enjoy friendly competition, and connect with peers from other schools.

For many participants, this was their first opportunity to represent their school in an organised Ultimate event, and the enthusiasm on display was a highlight of the day. Teachers and coaches also noted the improvement in teamwork and communication among players as the morning progressed.

Disappointingly, despite the great weather and playable grounds, the local council closed down the venue half way through the day due to 'grounds not being playable'. Overall it was still a good day out for all.

Senior All Schools Gala Day (Years 10 – 12)

The Senior All Schools Gala Day, held on 16 September 2024, also at Meadowbank Park, Ryde, attracted an impressive 28 teams.

Designed to provide older students with a positive and accessible competitive experience, the event encouraged participation and sportsmanship over results.

The quality of play was outstanding, with many schools demonstrating strong skill development and game understanding, built through their involvement in Sporting Schools and local Ultimate programs.

Feedback from schools was overwhelmingly positive, with many expressing interest in returning next year and encouraging more schools in their region to take part.

Together, these Gala Days highlight the ongoing growth of school-based Ultimate in NSW and the success of the shift toward inclusive, participation focused events. NSW Ultimate remains committed to providing these opportunities as an important bridge between school programs and community level participation.



NSW EMERGING TALENT PROGRAM

In 2024, NSW Ultimate delivered its inaugural Emerging Talent Program (ETP), focused on developing the next generation of elite players within NSW.

Held at Blacktown International Sportspark, the program catered to talented Under 18 and Under 22 athletes, each with a dedicated weekend.

14 The program aimed to identify and nurture emerging athletes, equipping them with the skills, knowledge and tools to compete at the highest levels of Ultimate. Participants were selected via try outs earlier in the year, and showcased some of the best young talent from across NSW.

Sessions focused on technical skills, strength and conditioning, mental performance, and understanding high performance environments and expectations.

Special thanks go to Dani Alexander, Dylan Bennett, Alex Gan, Alex Ladomatos and Holly Reeve, for their instrumental roles in delivering the sessions and providing young athletes access to hear from some of NSW's best players. Sharing their expertise and dedication had a lasting impact on the athletes.

This initiative forms a key part of NSW Ultimate's broader strategy to strengthen high-performance pathways.

We look forward to continuing the program into the future, providing our young talented athletes with greater knowledge, confidence, and inspiration to continue developing their game.

Congratulations to all the players selected for the inaugural NSW Emerging Talent Program.



NSW U18 EMERGING TALENT

Jahnavi Arulkumar	Charlie Hough
Christian Burger	Chelsey Huang
Kaylee Chan	Pip Humphries
Brandon Chau	Miranda Leighton
Minh-Nhu Chung	Jenisha Lie
Charlize De Leon	Alistair McIntosh
Henry Diep	Edith McKerracher
Luke Diep	Francis Neild
Brandon Do	Finnegan O'Hara
Oliver Ellmers	Henry O'Hara
Leonard Forschinger	Sasha Paki
Elissa Freney	Josephine Pan
Edward Goldstiver	Jessica Richards
Marcus Goldstiver	Brenda Ung
Haren Gourinath	Ella-Grace Ward
Oliver Green	Rosie Ward
Aidan Haire	Jasmine Waters
Marco Haire	Samuel Zhang
Amelia Hare	Joylin Zhou
Charlotte Hare	



NSW U22 EMERGING TALENT

Annabelle Balassa	Thomas Le
Sasha Bell	Angelina Lee
Asher Bouch	Megan Lee
David Brewis	Lucas (Peiheng) Liu
Justin Byron	Anya Lorenzen
Grace Chamberlain	Paige McKay
Kayla Chan	Eleanor Neville
Ray Chen	Hannah Neville
Callum Conway	Sachin Ng
Jade Do	Alisha Nguyen
Trinity Doan	Banjo Olsen
Brio Dos Santos-Lee	Kate Pankhurst
Kaito Foster	Abdul-Qavi Siddique
Mayley Gao	Kieran Stodart
Evelyn Ha	Alec Swan
Harriet Jenkins	Khoi Tran
Yvonne Jiang	Anita Ung
Jenna Kim	Anxia Wentworth-Ping
Briony Kwon	Edison Wong
Dominic Lane	Matt Zabel



NSW STATE TEAMS

AUSTRALIAN MASTERS ULTIMATE CHAMPIONSHIPS

NSW Ultimate proudly fielded a NSW representative team at the 2024 Australian Masters Ultimate Championships held from 5 – 7 July 2024 at Bill Norris Oval in Beenleigh, Queensland.

The NSW Masters team delivered a strong and consistent performance across the weekend finishing third overall after a tough weekend of play.

This result marks the second consecutive year that NSW has competed in the Australian Masters reflecting the continued strength of our veteran player base.

The team’s performance showcased both competitive excellence and the Spirit of the Game.

NSW Ultimate congratulates all athletes and staff involved and looks forward to supporting our Masters in years to come.

2024 Australian Masters Ultimate Championships
 Beenleigh, Queensland
 5 - 7 July 2024

- | | |
|-----------------|-------------------|
| Jasmin Baena | Charlotte Kong |
| Adam Baker | Will Munkara-Kerr |
| Joanne Chau | Selina Ong |
| Wally Crocker | Zoe Stewart |
| Daisy Ewan | Joe Tharion |
| Tim Gee | Brendan Walsh |
| Katy Glover | Nicholas Weston |
| Lindsay Hassock | Henry Wijanto |
| Yeng Joe Sun | Robert Young |



OUR NSW AUSTRALIAN REPRESENTATIVES

The 2024/25 year featured several major international Ultimate events, highlighted by the 2024 World Ultimate Championships on the Gold Coast in September 2024.

Hosting the world's best athletes on home soil was a proud moment for Australian Ultimate and an incredible opportunity for supporters to see our local players compete at the highest level.

NSW was strongly represented across the World Ultimate Championships, World Masters, World U24 Championships, and other major international events.

NSW Ultimate congratulates all players selected to represent Australia during the year. Your dedication, performance, and spirit continue to inspire the next generation and reflect the strength of our community on the world stage.



World Ultimate Championships Gold Coast, QLD, Australia 1 - 7 September 2024



Firetails (Women)	Barramundis (Mixed)	Dingoes (Open)
Dani Alexander	Shannon Bubb	David Andrews
Eunice Cheung	Kevin Dang	Dylan Bennett
Brittany McCarthy	Ryan Davey	Peter Blakeley
Rosie Nicholls	Fisher Day	James Bray
Natalie Otten	Madeleine Owens	Alex Gan
Angela Pidgeon	Bex Palmer	Jonathan Keyes
May Lee Rickards-Tang	Holly Reeve	Alex Ladomatos
	Ynez Ruiz	Nicholas Lelli
	Chris Stoddard	Mark McLeay
	Dennis Tran	Lucien Noel
		◀ Coby Ryan
		Alex Shepherd
		Mark Wee





World Masters Ultimate Championships
 California, USA
 19 - 16 November 2024



Masters (Women)	Masters (Mixed)	Masters (Open)
Taryn Andersen	Adam Baker	Timothy Booth
Joanne Chau	Melanie Boudib	Ryan Davey
◀ Gemma Coleman	Helen Epstein	Mark Evans
Daisy Ewan	Matthew Finn	Christopher Folkes
Anne-Katherin Giesler	James Lam	John Greenfield
Laura House	Will Munkara-Kerr	Timothy Hayes
Sophie Jones	Lucinda Rubie	Branko Jaric
Lara Perryman	Caroline Tamas	Michael Neild
Yukie Yamaguchi	Brendan Walsh	Martin Nguyen
		Siddhartha Rajagopalan



World U24 Ultimate Championships
 Logrono, Spain
 21 - 28 June 2025



Stingrays (Women)	Bluebottles (Mixed)	Goannas (Open)
Trinity Doan	Annabelle Balassa	Sacha Bell
Mayley Gao	David Brewis	Matthew Calder
Evelyn Ha	Kayla Chan	▶ Wesley Honey
Elisa Ho	Callum Conway	Thomas Le
Yvonne Jiang	Brio Dos Santos-Lee	Noah Moss
Jenn Kim	Gabriel Eady	Alec Swan
Briony Kwon	Anya Lorenzen	Jake Upton
Angelina Lee	Dean Milne	Edison Wong
Megan Lee	Kieran Stodart	Matthew Zabel
Paige McKay		Zachary Zabel
Alisha Nguyen		
Maya Osmond		
Thea Osmond		
Kate Pankhurst		
Ida Rosenthal		
Emer Spiers		
Anita Ung		





ACCOUNT MANAGER'S REPORT

EMILY GOLDSTIVER

The 2024/25 financial year marked a period of consolidation and stabilisation for NSW Ultimate, with the organisation strengthening its financial foundations and refining operations to ensure long-term sustainability.

While overall revenue declined slightly compared to the previous year, this was balanced by a reduction in expenditure through improved efficiency and more targeted investment.

The financial outcomes reflect a maturing organisation focused on strategic allocation of resources, ensuring that every dollar spent contributes to serving our community through responsible fiscal management.

NSW Ultimate remains in a sound financial position, well placed to support continued growth and future initiatives in 2025/26 and beyond.

Financial Performance

For the year ended 30 June 2025, NSW Ultimate recorded an operating loss of \$35,237.

This included total revenue of \$374,881 and total expenses of \$410,118.

The result was both anticipated and managed, aligning with the Board's planned investment in leadership and development capability over the first year of our two year Strategic Plan.

The reduction in overall expenditure reflects a stronger focus on efficiency, cost control, and aligning financial decisions with key strategic priorities such as participation growth, event delivery, and program development.

Importantly, NSW Ultimate continues to maintain appropriate reserves and liquidity, ensuring stability while still investing in growth.

Program & Revenue Changes

The Sporting Schools program remains a cornerstone of NSW Ultimate's revenue and community engagement.

Program delivery increased from 133 sessions in 2023/24 to 140 sessions in 2024/25, highlighting

the ongoing demand for Ultimate from schools across New South Wales.

This was the first full year operating solely through contracted private providers, which has simplified administration, reduced overheads, and improved program efficiency.

While this model reduced direct income and expenditure recorded in the financials, it has provided a higher return on resource investment and a more sustainable delivery structure for future growth.

Disc sales through Sporting Schools declined slightly as many returning schools no longer required additional equipment. However, this trend indicates healthy program continuity and school retention.

At the same time, NSW Ultimate event activity expanded, with new initiatives such as the U18 and U22 Emerging Talent Programs, the Spin City Social indoor tournament, and the Level 2 Coaching Course.

These initiatives not only diversified NSW Ultimate's program portfolio but also reinforced our commitment to development, inclusion, and pathways for players and coaches.

Funding & Organisational Support

The NSW Office of Sport significantly increased its support for State Sporting Organisations, resulting in NSW Ultimate receiving \$160,000 in funding over two years, up from \$20,000 in the previous financial year.

For the 2024/25 financial year, \$57,431 was acquitted, with the remaining balance carried forward for strategic initiatives planned in 2025/26.

Additional funding support was also received from Central Coast Council, assisting with delivery of the 2024 NSW Mixed Ultimate Championships at the Central Coast Regional Sporting Complex.

These funding partnerships not only enhance event delivery but have also strengthened NSW Ultimate's relationships with key government and regional stakeholders.

Expenses & Workforce

Operational discipline remained a priority throughout the year. The sharing and reuse of NSW uniforms from previous Masters campaigns reduced player costs and led to corresponding decreases in merchandise income and expenditure.

All administrative staff are now employed in permanent roles, providing greater workforce stability, alignment and improving continuity across operations.

Casual and contractor staff continue to play a vital role in supporting event delivery, coaching, and development programs.

Total staffing expenses decreased by \$41,680 compared with the previous year, demonstrating the organisation's commitment to efficient and sustainable workforce management while maintaining service quality and output.

Outlook for 2025/26

Looking ahead, NSW Ultimate will continue to strengthen its financial and operational foundations through a combination of growth initiatives, governance improvement, and strong fiscal management.

Key areas of focus include:

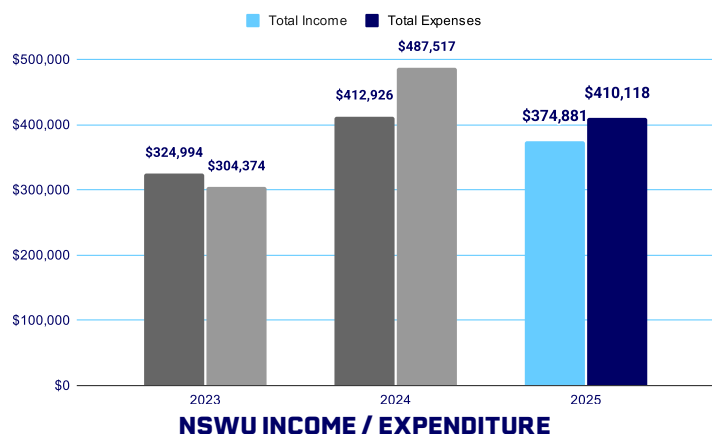
- Expanding entry-level and youth programs to attract new participants;
- Strengthening development pathways between club, representative, and high-performance levels;
- Enhancing partnerships with councils, schools, and program providers; and
- Continuing to improve administrative efficiency and financial transparency.

With continued solid governance, disciplined financial management, and a strong network of staff, volunteers, partners and stakeholders, NSW Ultimate is well positioned to continue building a purpose led, sustainable and thriving future for Ultimate in New South Wales.

Income	2024	2025
NSWFDA Fees	\$88,401	\$92,588
Event Income	\$99,219	\$123,968
Courses Income		\$2,662
Equipment Rental Income	\$680	
Interest received	\$4,331	\$2,933
Local Grants		\$3,197
Grants Income	\$20,000	\$57,431
Coaching Income	\$144,493	\$57,145
Sales Income	\$41,080	\$25,908
Adjustments / Rounding	\$328	\$317
Recovery of merchant fees	\$2,104	\$848
Provisions Reversed	\$12,290	\$7,885
Total Income	\$412,926	\$374,881

Expenses	2024	2025
Accounting / Auditing Fees	\$7,051	\$9,113
Advertising & promotion	\$324	\$2,231
AFDA Fees	\$40,549	\$45,816
Bad debts		\$273
Catering - Events	\$6,312	\$11,558
Catering - Meetings	\$1,704	\$513
Contractors	\$51,608	\$15,032
Conferences	\$194	\$1,219
Depreciation	\$1,126	\$1,780
Equipment Costs	\$12,790	\$15,015
First Aid Supplies	\$343	\$340
Fees	\$228	\$235
General Supplies	\$1,162	\$774
Grants	\$180	
Hire Costs - Equipment	\$136	\$54
Hire Costs - Event - Field	\$7,597	\$15,047
Hire Costs - Events - Other	\$2,292	\$1,906
Hire Costs - Non-Event related	\$385	
Merchant Fee Expenses	\$4,340	\$3,872
Memberships	\$473	\$950
Rent Storage Space	\$3,027	\$3,508
Repairs & maintenance		\$201
Sales Expenses - Clothing	\$3,810	\$55
Sales Expenses - Discs	\$33,304	\$23,919
Sales Expenses - Freight	\$1,947	\$1,091
Staff Allowances	\$6,191	\$1,560
Staff - Casuals - Wages	\$86,078	\$8,037
Staff - Casuals - Super	\$9,294	\$816
Staff - Casuals - Work Cover Prov	\$1,866	\$212
Staff - Perm - Wages	\$164,111	\$192,372
Staff - Perm - Super	\$18,052	\$22,123
Staff - Perm - Leave Prov	\$6,734	\$19,658
Staff - Perm - Work Cover Prov	\$3,673	\$4,910
Stationery	\$197	
Subscriptions (Phone, IT, etc)	\$2,886	\$2,347
Travel Expenses	\$7,554	\$3,583
Total Expenses	\$487,517	\$410,118

Net Profit	-\$74,591	-\$35,237
Total Assets	\$350,069	\$349,204
Total Liabilities	\$44,661	\$79,033
Total Members' Funds	\$305,408	\$270,171





NSW Ultimate

www.nswultimate.com.au